# Building Vaccine Confidence and Easing Return-to-Work Anxieties





David Aronoff, MD

Addison B. Scoville Chair in Medicine and Director of the Division of Infectious Diseases

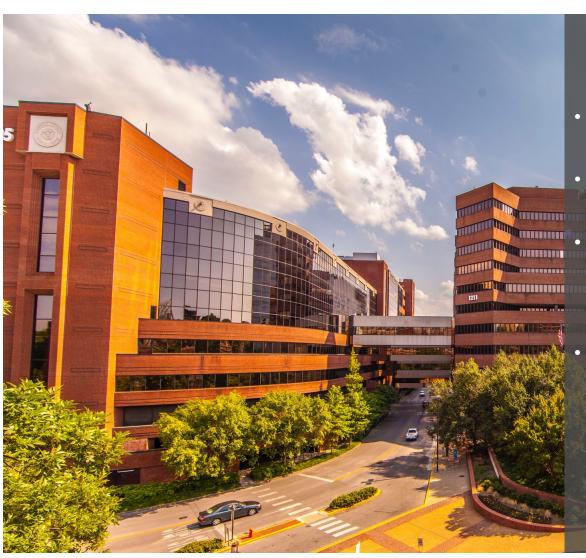
Vanderbilt University Medical Center



Abhi Saxena, MD. MBA

Medical Director of Hospital Services,
Vanderbilt Psychiatric Hospital

Vanderbilt University Medical Center



#### House Keeping

- Please submit your questions throughout the presentation.
- We invite you to participate in the polls featured during today's presentation.
- An email of the video recording will be sent via email after today's session and it will be posted on our blog at:

EmployerSolutions.VanderbiltHealth.com

 We'd love to hear from you! If we don't cover something — or if your question isn't answered — send us an email at employersolutions@vumc.org and we will send you a response as soon as possible.



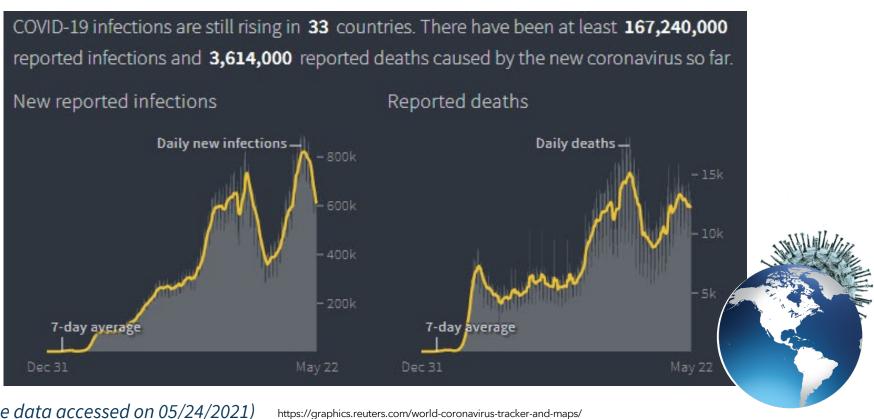
## Poll

Have you received your COVID-19 vaccine?

## Where We Are Today



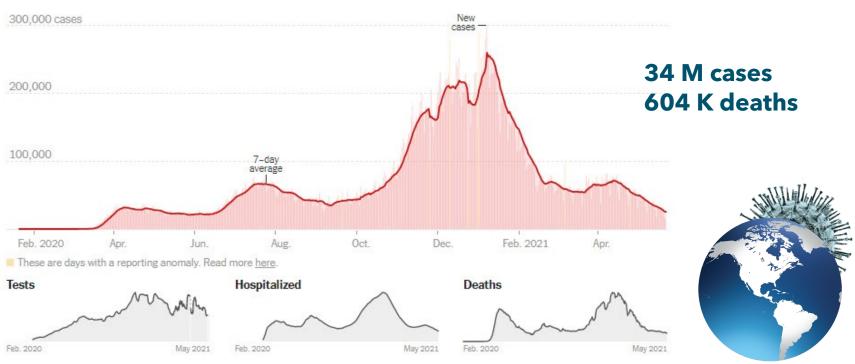
## Where We Are Today: Global



(These data accessed on 05/24/2021)

## Where We Are Today: USA

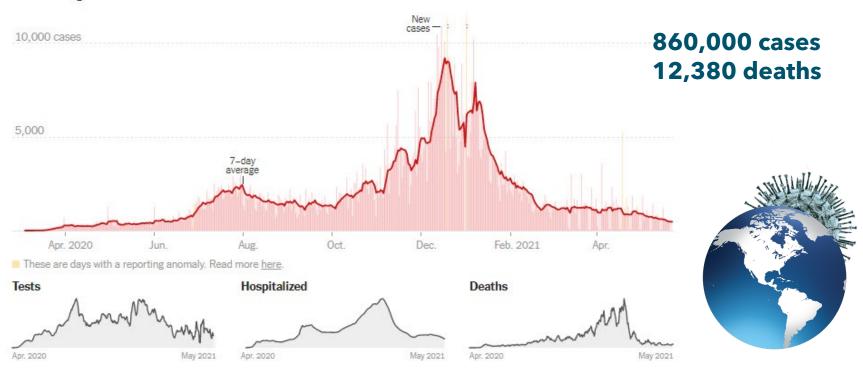
#### New reported cases



 $(These\ data\ accessed\ on\ 05/24/2021)\ \ \text{https://www.nytimes.com/interactive/2021/us/covid-cases.html}$ 

## Where We Are Today: Tennessee

#### New reported cases



(These data accessed on 05/24/2021)

https://www.nytimes.com/interactive/2021/us/covid-cases-deaths-tracker.html

## Prevention



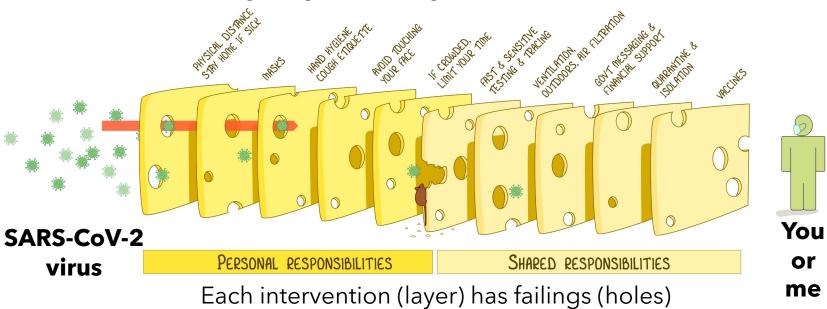
#### **Prevention: Bottom Line**

# Multiple public health measures layered together are needed to slow this virus down

#### **Prevention**

#### **The Swiss Cheese Respiratory Virus Defense**

Recognizing that No Single Intervention is Perfect



Multiple layers reduce their impact

#### **Evidence to Support the Swiss Cheese Model**



P.F.PORTS

Cite as: J. Lessler et al., Science 10.1126/science.abh2939 (2021).

#### Household COVID-19 risk and in-person schooling

Justin Lessler<sup>14</sup>, M. Kate Grabowski<sup>1,2</sup>, Kyra H. Grantz<sup>1</sup>, Elena Badillo-Goicoechea<sup>3</sup>, C. Jessica E. Metcalf<sup>4</sup>, Carly Lupton-Smith<sup>5</sup>, Andrew S. Azman<sup>1,6</sup>, Elizabeth A. Stuart<sup>3,5,7</sup>

Department of Epidemiology, Johns Hopkins Bloomberg School of Public Health, Baltimore, MD, USA. \*Department of Pathology, Johns Hopkins School of Medicine, Baltimore, MD, USA. \*Department of Mental Health, Johns Hopkins Bloomberg School of Public Health, Baltimore, MD, USA. \*Department of Ecology & Evolutionary Biology, Princeton University, Princeton, NJ, USA. \*Department of Biostatistics, Johns Hopkins Bloomberg School of Public Health, Baltimore, MD, USA. \*Bristitute of Global Health, Faculty of Medicine, University of Geneva, Geneva, Switzerland. \*Department of Health Policy and Management, Johns Hopkins Bloomberg School of Public Health, Baltimore, MD, USA.

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\*Corresponding author. Email: justin@jhu.edu

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School

Large study of >500,000 households examining relationships among inperson schooling, mitigation efforts & COVID-19 infections of adults at home

# Do mitigation factors\* reduce the risk of an adult at home getting COVID-19 if their kids attend in-person school?

\*Things like mask wearing, spacing of desks, symptom screening, same/many teachers, outdoor instruction, reduced class size, closing cafeterias, etc.

## **Evidence to Support the Swiss Cheese Model**

#### Results

- Living with a child doing in-person schooling increased the risk for an adult at home getting COVID-19 by about 30-40%
- Each separate mitigation factor reduced this risk by 5-10%
- Daily symptom screening, teacher mask mandate & cancelling extracurricular activities assoc. with greatest risk reduction
- When 7 or more mitigation measures were in place the association between in-person schooling & COVID-19 disappeared

Lessler J, et al. Science 10.1126/science.abh2939 (2021).

#### **Mask Guidance**

- Once you are fully vaccinated (2 weeks after 2<sup>nd</sup> dose of mRNA vaccine or after singledose adenovirus vaccine)
  - You can resume activities that you did prior to the pandemic
  - You can resume activities without wearing a mask or staying 6 feet apart
  - If you've been around someone who has COVID-19, you do not need to stay away from others or get tested unless you have symptoms, unless you work or live in a correctional or detention facility or a homeless shelter
- You will still need to follow guidance at your workplace and local businesses.

Important Update for Schools

CDC recommends schools continue to use the current COVID-19 prevention strategies for the 2020-2021 school year.+

https://www.cdc.gov/coronavirus/2019-ncov/vaccines/fully-vaccinated.html

## Vaccination



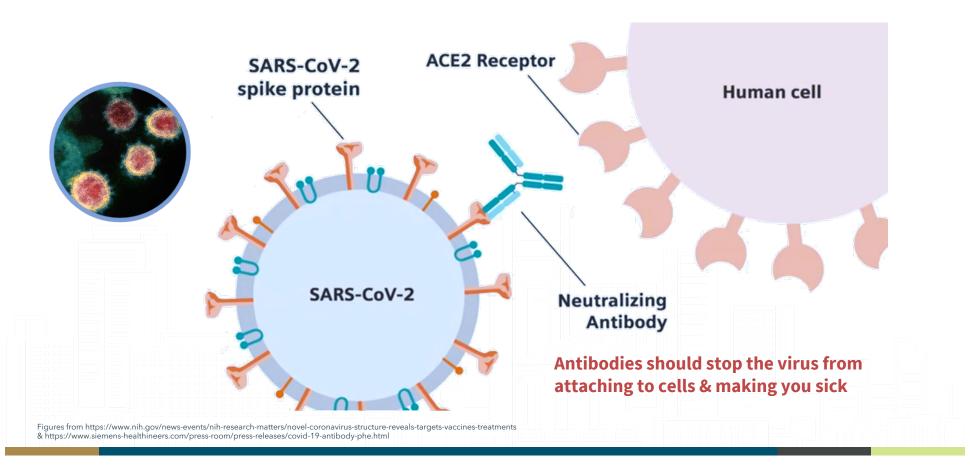
## **Herd Immunity**

- Herd Immunity = % of the population that needs to have immune protection against the virus to end the pandemic
- >70% is best estimate needed to end the pandemic
- Vaccines will help us get there
  - Two mRNA vaccines
  - One adenovirus vector vaccine

## **Herd Immunity**

Initial R<sub>0</sub> estimate of 2-3: https://moffitt.org/endeavor/archive/the-science-behind-covid-19/

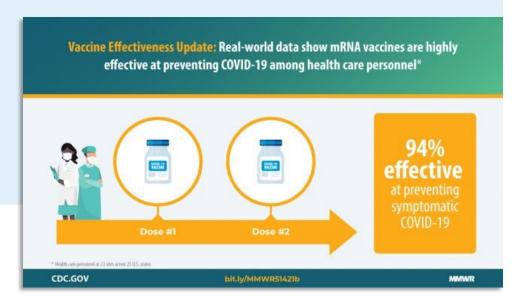
#### **How Vaccines Work**



#### **Vaccines Work!**

Study of COVID-19 cases in healthcare workers from 33 sites in the US from January-March, 2021

82% effective after 1 shot 94% effective after 2 shots

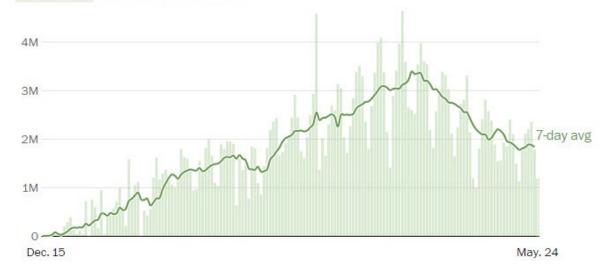


## **Getting People Immunized**

#### Reported doses administered by day

In the last week, an average of **1.78 million** doses per day were administered, a **3%** decrease  $\downarrow$  over the week before.

Vaccinations are slowing, impeding our quick arrival at herd immunity

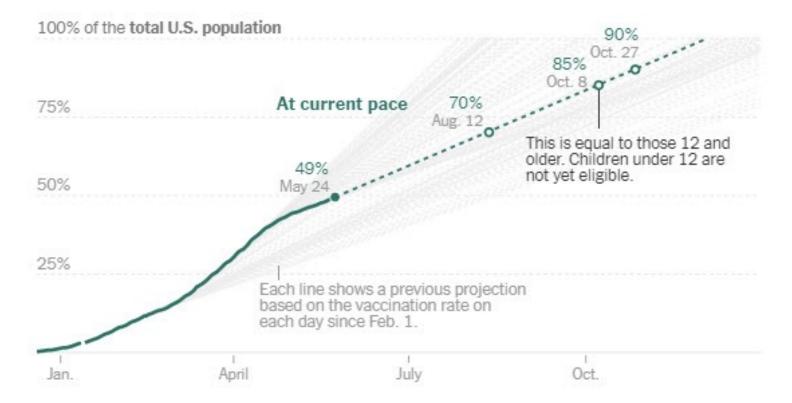


49% of the US population has started immunization 39% have completed vaccination

These data accessed May 24, 2021

https://www.washingtonpost.com/graphics/2020/health/covid-vaccine-states-distribution-doses/?itid-sf\_coronavirus\_sn\_covid-vaccine-states-distribution-doses\_3

## **Getting People Immunized**



These data accessed May 24, 2021

https://www.nytimes.com/interactive/2020/us/covid-19-vaccine-doses.html?action-click&module=Top%20Stories&pgtype=Homepage

## Why Get Vaccinated?

#### **Protect yourself:**

- ✓ Vaccines reduce the risk of infection (asymptomatic & symptomatic)
- ✓ Vaccines prevent hospitalization & death from COVID-19

#### **Protect others:**

- ✓ Vaccines likely reduce transmission
- ✓ Vaccinated people clear infection more quickly & shed less virus than unvaccinated people

Tande AJ., et al. Clinical Infectious Diseases (2021); Thompson MG, et al. MMWR Morb Mortal Wkly Rep (2021); McEllistrem MC, et al. Clinical Infectious Diseases (2021); Levine-Tiefenbrun M, et al. Nature Medicine (2021); Emary KRW, et al. Lancet preprint (2021); Petter E, et al. medRxiv (2021)

## **Vaccine Safety**

- COVID-19 vaccines are safe & effective
- Vaccines do not cause infertility & appear quite safe in pregnancy & breastfeeding
- Risk of immediate anaphylaxis from mRNA vaccine: ~2-5 events per million doses
- Risk of severe blood clot & low platelets from J&J vaccine: ~9
  events per million doses in women 18-49 years of age
- Long-term side effects are highly unlikely
- Hundreds of millions of people have received COVID-19 vaccines

## **Vaccine Safety**

#### Common Side Effects

On the arm where you got the shot:



- Pain
- Redness
- Swelling

#### Throughout the rest of your body:



- Tiredness
- Headache
- Muscle pain
- Chills
- Fever
- Nausea

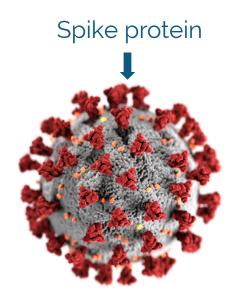
CDC source link

## Variants



#### **Virus Variants**

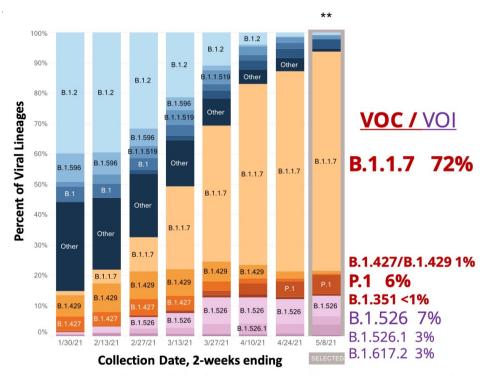
- Viruses like SARS-CoV-2 constantly change through mutation
- Some variants ("mutants") emerge & disappear, others persist
- Changes to the spike protein can help the virus cause infections more easily & evade our immune system
- Multiple variants are circulating globally including strains form UK, South Africa, Brazil, India, California, & New York



SARS-CoV-2 virus

#### **SARS-CoV-2 Variants**

# The "UK" B.1.1.7 variant is now dominant in the USA



CDC COVID Data Tracker As of 5/11/21; VOC=Variant of Concern; VOI=Variant of Interest

https://covid.cdc.gov/covid-data-tracker/#variant-proportions

#### What We Need to Do



Continue nonpharmacological interventions to slow the spread of the virus!

- Distance
- Masks
- Ventilation
- Hygiene



**Get people immunized!** 

## The Future



#### The Future

- Global control of COVID-19
- Surveillance: global, sequencing, data sharing
- Testing: cheap, available, frequent, self-administered
- Treatment: possibly closer to oral antivirals
- Vaccines: targeting variants; children; boosters
- "Long COVID": better understanding/treatments/preventions
- Improve public health systems
- Improve population health to reduce inequities & disparities



#### Poll

Have you returned to work in office or plan to return to your office soon?

## The New Normal



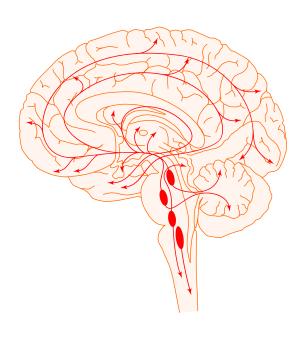
## February 2020 - May 2021

- Nothing Has Been Normal
- "100-year flood"
- OK not to be OK

## **Anxiety has a Protective Role**

- Anxiety Is Not All Bad
- Safety
- Anticipation
- Fear vs. Anxiety

## **Neurobiology**

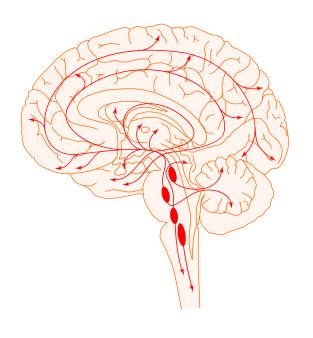


#### **Amygdala:** Hypertrophy after stress = anxiety

- **Lateral Hypothalamus**: heart rate, blood pressure
- **Dorsal Vagal N.**: bradycardia, ulcers
- Parabrachial N.: panting, respiratory distress
- **Basal Forebrain**: arousal, vigilance, attention
- **Retic. Pontis Caudalis:** increased startle response
- **Central Gray Area**: freezing, social interaction
- Paraventricular N.: corticosteroid release

Slide from Dr. Jenni Blackford, Vanderbilt University

## **Neurobiology**



#### **Prefrontal Cortex:** Decreased functioning

- Value calculations
- Probability assessment
- Anticipated cost of future events

#### **Trauma**

- Personal
- No concrete definition
- Repeated, micro
- Never ending series of adjustments

#### **Value**

- Core parts of our system were put on hold or temporarily eliminated to us
- Simple tasks took on new risk
- Already busy lives had things added
- Rethinking

#### **Getting Back in the Game**

- Know Yourself
- Patience
- Large variation of "normal"
- Be Kind & Understanding

#### **Trial Runs**

- Off Hours Practice
- Exposure
- Hybrid
- Branch Out Slowly

## **Basics**

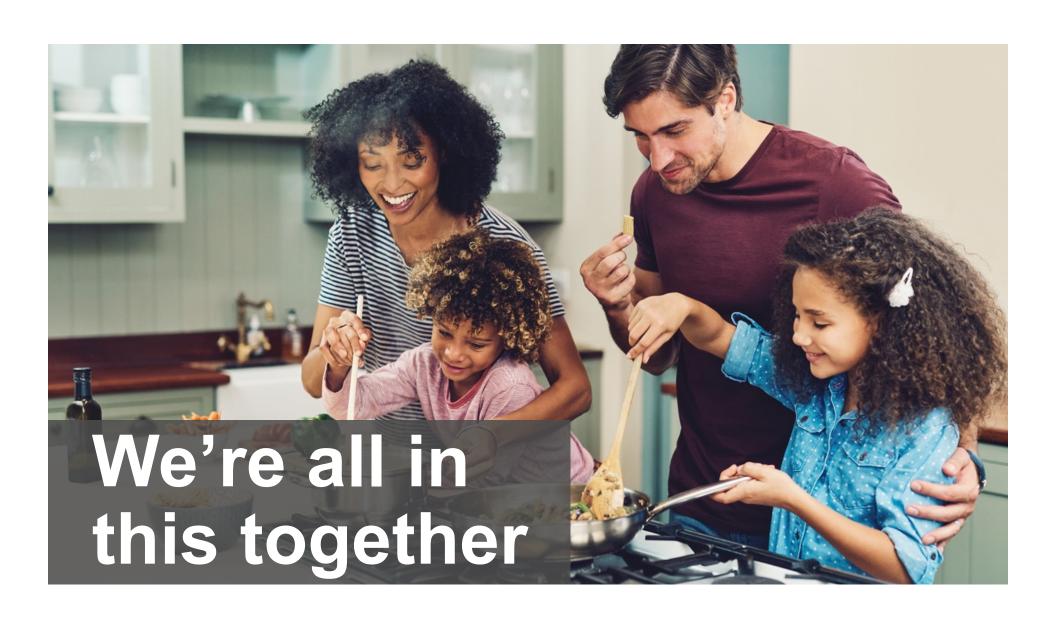
- Sleep
- Hygiene
- Nutrition/Balance
- Fun
- Faith/Spiritual



## **Multiple Roads to Happiness**

- Continuously Take Stock
- Adjust/Adapt
- Be Intentional
- Boundaries
- Know Limits
- Ask For Help





## Questions & Answers

## Thank You

EmployerSolutions@vumc.org

